

Feb. 16, 2021

4 PM

Members: Michele Aeder, Kelly Thayer, Ally McCann, Pat Ryan, Madison Chesnut, Kathy Kammerer

Attendees: Julie Chick

Pat, chairing the meeting, acknowledging the Native American lands we live and work on.

Introductions of new teams, DEIA-diversity, equity, inclusion, and accessibility. Still hoping to have some south county people join the team to help represent them as well. Kathy- wanting to make our school library more diverse.

“Who’s at the table, who’s got a voice?”

Defining Equity-Kathy shared ALA.org, equality vs equity. We have to define equity and we have been tasked with creating an equity statement. All shared what they are thinking and we have decided that we are going to email all ideas for the equity statement to Ally and she will work her magic to bring back to the group.

Michele is going to continue to collect equity statements and share them with the team.

Time is now 4pm for the meetings to allow for the student’s schedule and teachers.

Library in Kelly’s classroom for books on diversity, challenging conversations, pronoun usage. Kathy has some coming into Nehalem’s library that can be borrowed but need to go back to them. Pat is going to send books as his book club finishes them. David Pitonyak, Kathy Snow-virtual library as well so we can have other access as well.

Follow up: Curriculum concern that Michele shared with Paul and he addressed it with the building principal. A person made a report to the equity committee.

Columbus founded America, “the American’s would wet their finger to try to rub the black off one of the people on the trek” Oregon Studies Weekly. Research shows that this has been used in education and people have filed many complaints about this publication. 4<sup>th</sup>/5<sup>th</sup> grade team was using this work on reading comprehension, it has a print copy plus an online component with a text to speech for those that are struggling readers. This publication is not equitable and Michele is very disturbed by this. They have also made this publication completely free to

all across to the US. This publication does not give an equitable view; it misses the pieces that would make it a valuable learning tool to see how those pieces can show us different perspectives.

Still looking for a staff member for Garibaldi, a community member, and a student at least.

Michele addressed calling us ladies, rather than women. When calling the group ladies, it is actually referring to a woman that is married to a lord. The group talked about using other terms like everyone or all. Glad to always be learning about gender equality.

Ally mentioned concerns about the fact that no one has been back since the murder of George Floyd or since the election. She is concerned about how things may change with this committee because of it.

Kathy talked about the inclusivity in her library. She feels she owes this education to more of our kids, not just the ones that are marginalized, but the ones that are a little more privileged.