

December 14, 2021

Inclusion Alliance

Facilitator: Michael Simpson

Minutes: Carol Mahoney

Start time: 5:42 p.m.

Attending: Michele Aeder, Kathy Kammerer, Sharif Liwaru, Carol Mahoney, Michael Simpson

Guests: Kristen and Tyler Sloan, parents

Opening statement was given by Michael to honor the Grande Ronde, Nehalem, and Killamook tribes whose land we are on.

Approve /amend the agenda

Carol asked that we add to the agenda the website, which is old business to be discussed. With this change, members voted to approve the agenda.

Approve the minutes

Members voted to approve the minutes as written.

Old Business

1. 1. Press release for equity lens: Kelly is working on this with help from a friend in the media. Once the press release is complete we will publish it in the two local newspapers. Liwaru suggested also releasing it to the NWRESD for publication in their newsletter.
2. 2. Recruiting new committee members: A potential parent member was contacted but didn't have the time to join our committee. Michelle has another name to contact, and we have two parents sitting in who may want to join the committee. The two board members on the committee are on the budget committee, which is one of the things we were looking for. There was discussion about creating more awareness of the diversity in our district. Michael volunteered to create a video showcasing some of our bus drivers if they are willing to be featured. Students could be interviewers and this could be available on the district website for students and parents to view. Michelle will follow up with bus drivers and Michael will follow up with Kelly about possible students to be interviewers.
3. 3. Create complaint form for bullying/harassment: Much

discussion of this occurred. We'd like a form to be available on the district website, and easy to fill in. No OSBA form currently exists. Definitions of bullying, discrimination, and harassment need to be included. Liwaru shared a Google form as a starting point. We'd like to have parent, student, and staff input. Routing of completed forms would need to include counselors and principals. A flow chart would help visualize the process.

4. 4. Info on Senate Bill 13: This has been passed and mandates teaching of tribal history, shared history past and present. Curriculum and supports have been created, particular to our area as well as the state as a whole. Liwaru will email resources to the committee members.
5. 5. NKN website: Kathy talked to Levi about having the Inclusion Alliance as a clickable link on the website, with the meeting information and minutes and the equity lens available there. She will follow up with Levi.

### New Business

1. 1. Liwaru asked who would be a good person in the district to be a point person for equity, so that any information coming in would be directed to that person. The committee nominated Margaret Whiting, feeling that she already has the awareness of the equity issues in the district.

### Committee Concerns

Kathy had a question about students' chosen names being seen on Synergy, as students have reported being called by other than their chosen names. When a teacher takes role, is the name used other than the chosen one because of the way the information is presented on Synergy? Michele will follow up with Paul.

### Next meeting

Tuesday January 18 5:30 pm

Facilitator Kathy Kammerer

Minutes Ally McCann

Agenda items:

1. 1. Bus driver video
2. 2. Recruitment of new members
3. 3. Press release
4. 4. Bullying/harassment complaint form