

Meeting Minutes for Inclusion Alliance  
a Committee of the Neah-Kah-Nie School Board  
February 15, 2022 5:30 PM via Zoom  
Facilitator: Michele Aeder  
Scribe: Liwaru

**Attendees:** Kathy Kammerer, Sharif Liwaru, Michael Simpson, Carol Mahoney, Ally McCann, Michele Aeder, Kelly Thayer, Madi Chesnut

## **Honor Native People**

**Call to order/ Open Meeting:** 5:40 pm

**Approve the agenda with additions:** Moved to approve by Ally McCann, 2<sup>nd</sup> by Liwaru. Unanimous affirmative nod.

**Approve the minutes:** Moved by Kelly Thayer, 2<sup>nd</sup> by Carol Mahoney. Unanimous affirmative nod.

**Noted minutes to be posted on web site**

Person who takes minutes send to the committee and Michele Aeder will forward to district personnel.

## **Old business / Update from last meeting**

### **1. Bus driver video**

1. Two drivers will be leaving in June (Route 2 & 7)
2. **Mr. Simpson will interview drivers included.** Needs input on questions to ask. Create questions that are consistent, but draw out the personal story.

### **2. Press release**

1. Kelly used feedback from members of the team to fine-tune the press release.
2. **Final version will go to Paul Erlebach.**
3. **Liwaru will distribute it to NWRESD Communications department to send to our outreach list**

### **3. Bullying/harassment complaint form**

1. Liwaru agreed to gather and send Riverdale PS Bully policy and form as well as a Google Form used by Omaha Public Schools where he worked previously.

#### **4. Name Pronunciations**

1. Kathy reached out to Confederated Tribes of the Grand Ronde via email since offices were closed for a phone call connect to request contact to learn the proper pronunciations of the the tribal names. Awaiting response.

#### **5. Calendar**

1. Update of the calendar to go on web page will be done.

### **New business**

#### **1.Meeting dates**

1. Discussion of whether meetings would take place on 3rd Tuesday or 2nd Tuesday following Board Meeting?
2. Decision to stick with 3<sup>rd</sup> Tuesday through November. December forward would be determined in October meeting
3. Summer meetings: No meeting in July

#### **2. Incident at NKN**

1. Incident discussed. Names not shared.
2. Reminder: this committee is for policy. Sharing of this incident is for the purpose of understanding systemic equity needs
3. This incident reflects the need for updates to student policy to include action for hate crimes in addition to discrimination and harassment.

**Copy of the Student Handbook will be made available to committee.**

4. Brings to mind a philosophical quandary. What is Justice?  
Retributive? Procedural? Restorative/Reparative? Deterrence  
Rehabilitation? Denunciation?

Agenda items for the next meeting (March 15, 2022 at 5:30 pm)

Bullying/harassment complaint form

Student Code of Conduct

Name Pronunciations

Facilitator: Kelly Thayer

Scribe: Carol Mahoney