

November 16, 2021 Inclusion Alliance Meeting

Chair: Kelly Thayer

Minutes: Ally McCann

Start Time: 6:30

Attending: Michele Aeder, Kathy Kammerer, Sharif Liwaru, Ally McCann, Michael Simpson, Carol Mahoney

Opening statement given by Kelly Thayer honoring the Grande Ronde, Nehalem and Killamook tribes, whose land we are on and whose people are still here.

Discussed meeting times returning to 5:30, all agreed.

Kathy applied for a grant to bring tribal books written by native authors to incorporate into our districts libraries.

Approved Oct. minutes, approved agenda with one added item regarding Senate Bill 31.

Equity Lens Press Release

Kelly will continue working on the Equity Lens Press release.

Discussed looking into whether we're allowed to collect statistics on the amount of LGBTQIA+ students we serve in the district.

Complaint Form

Michele will research forms to adopt that speaks to bullying/harassment more specifically. All agreed whatever we choose must be easier access to students, including a possible "simplified" version. Discussed adding in a staffs "timeline to act" on form.

Discussed need for link to complaint form under Inclusion Alliance on NKN Website, and ideally in a Google Doc. form so people can send online instead of requiring printer and physical handoff. "Inclusion Alliance" needs to appear more click-able on site, or more words added to description so that a "see more" button pops up.

Kathy will talk to Levi regarding website topics above, as well as getting the equity statement and lens up on the NKN site.

New Members

Discussed having a member of the budget committee added to the Inclusion Alliance on the advice of ODE. Michele and Carol will check into possible members for that slot.

Added item- Senate Bill 31

Discussed if Inclusion Alliance is included, Liwaru will look into that and get more information. Need to find out what we are missing/what to add.

Still unsure if we should/can be a public meeting given the nature of our mission, although so far we've excelled at handling issues while maintaining anonymity of those affected. Liwaru will keep an ear out.