

Inclusion Alliance
A Committee of the Neah-Kah-Nie School Board
August 16, 2022 5:30 pm
Facilitator: Liwaru
Scribe: Ally McCann

Attendees: Michele Aeder, Kathy Kammerer, Ally McCann, Carol Mahoney, Sharif Liwaru
The meeting was called to order at 5:36 p.m.

An opening statement was given by Liwaru honoring native tribes and acknowledging how we benefit from the atrocities that took place on native land. Discussed upcoming heritage months which are as follows:

Sept.15-Oct. 15: Hispanic Heritage Month
Oct. 10: Indigenous Peoples Day
Nov: Native American Heritage Month, Nov. 25th is Native Heritage Day
Feb: Black History Month
March: History of Women month
May: Asian & Pacific Island History Month
June: Juneteenth & Pride

We discussed encouraging the board/staff to find ways to celebrate heritage months and make it a point to remind ourselves two months in advance as to what is upcoming.

The agenda was approved unanimously.

There were no minutes to approve, as there was no meeting June or July.

Old business:

Bias Incident Complaint Form: Vice Principal offered notes about the bottom question on form. He suggests adding a second part to the question: has this specific incident or something similar happened before? All were in agreeance to add this to the form.

Meanwhile, we are still waiting for more administrative feedback. If we haven't heard more, we will present the form to the board at the Sept. board meeting, however if we do receive feedback, we will instead discuss it at the next meeting of the Inclusion Alliance in September.

New Business:

Checklist along with Bias Incident Form for Admins: Discussed if there should be a possible checklist attached for the administrators completing the form (pending approval). Would it be helpful for them? Would they want to collaborate? Michele will inquire with Paul and see if he can attain any feedback.

Agenda items for next meeting, Sept. 20th, 2022:

- Reminder of upcoming Native American Heritage month
- Recruitment of new committee members

Facilitator: Carol Mahoney

Scribe: Ally McCann