

Inclusion Alliance
A Committee of the Neah-Kah-Nie School Board
September 20th, 2022, 2022
Facilitator: Carol Mahoney
Scribe: Ally McCann

Attendees: Kathy Kammerer, Michele Aeder, Michael Simpson, Carol Mahoney, Sharif Liwaru, Ally McCann

The meeting was called to order at 5:33pm.

Added to agenda: Discuss staff feedback of bias incident complaint form

Michele said she announced the upcoming heritage months to the school board. The agenda and minutes from last meeting were approved unanimously.

Old business:

Bias Incident Complaint Form Format: discussed whether or not the language pertaining to the definition of a “bias incident” is kid friendly enough. General consensus was to keep the definition as is. Kathy is going to reformat some lines and forward to Michele to bring to the board. If the form gets approved at the next board meeting, Michele will be reporting about it at the next committee meeting.

Checklist along with Bias Incident:

We are still looking to see what admins, think if they want one/if it would be helpful. Michele will bring this to the board. We discussed if we should include definition of “bias incident” on the checklist and found that it’s written out on the Every Student Belongs document.

We discussed where the Bias Incident Complaint Form should live: Michael suggested the form be accessible online as a google document for students, as well as on a google drive for teachers and staff. There should also be a link in the board policy. It will be a living document that can change if need be. The policy is to use the form - the form itself is not policy. Michele will bring these suggestions to Paul.

Discuss Staff Feedback on form: Kristi wanted definitions and we’ve since explained it’s attached. Ryan asked there be a second part added to one of the questions on the form indicating if a similar incident has happened before, and we have added and expanded to that.

New Business

Recruiting New Members: we discussed how to get more diversity into the committee. We are going to ask if school board member Jack Stanfield would be interested for a students’ perspective. Michael is going to inquire with the students in his music class. Michele will announce we are looking for members at the upcoming board meeting.

Committee Concerns: concerns were brought up regarding NKN slander accounts on both TikTok and Instagram. Both accounts seem to be ran by one or multiple students. Michele is going to talk to Paul about this.

Agenda items for next meeting Oct. 2022:

-Complaint Form and how it was received at the school board meeting

-Where form should live: any answers from admins/Paul on the suggestions of where the form should be located

-NKN Slander follow up

-Recruitment of new committee members

Facilitator: Kathy Kammerer

Scribe: Michael Simpson. Meeting was adjourned at 6:45pm.