

Inclusion Alliance  
a Committee of the Neah-Kah-Nie School Board  
December 13, 2022 Meeting  
Minutes  
Facilitator: Michele Aeder  
Scribe: Carol Mahoney

Attendees: Michele Aeder, Kathy Kammerer, Ally McCann, Carol Mahoney, Michael Simpson

We honor the native people who inhabited this area.  
Michele reminded us that February will be Black History month.

The meeting was called to order at 5:30.

Those present voted unanimously to approve the agenda as presented, and the minutes of the November 15 meeting.

Old business: The Bias Incident Complaint Form was reviewed. Administrators have the okay to use this now, and the board will receive this to review. We would like the board to vote on approval at the January school board meeting. We are hoping to receive feedback from administrators as they use this form, in order to make changes if needed.

ODE Response to Bias Incidents Checklist was reviewed. Ryan Keefauver sent this to the committee after our November meeting. It looks like a helpful tool for administrators to use. The committee supports its use, and hopes it can be easily used.

The goal is to compile data related to bias incidents, and enable complete and timely response to incidents. Our expectation is that administrators will report this information to the superintendent each trimester, and to the board yearly,

New business: What are our next steps? Discussion ensued. It would be helpful to find out what other districts are doing and to get Liwaru's input. It seems as if we need to enhance our school offerings about diversity, possibly more assemblies and/or anti-bias training for staff. The high school seems to have the highest need at this time, but this is not based on complete information.

No other committee concerns were addressed.

The meeting was adjourned to 7:00 pm.

Next meeting: Jan, 18, 5:30 pm

Agenda items: Next steps  
Facilitator: Michael Simpson

Scribe: Michele Aeder