

Inclusion Alliance
Minutes April 12, 2023
Facilitator: Michael Simpson Scribe: Michele Aeder

Present were: Michael Simpson, Michele Aeder, Carol Mahoney, Kathy Kammerer, Ryan Keefauver and guests: Vivi Tallman and Tim Borman

Honor Native People

Announce: March: Women's History Month

April: Black Women's History Month and National Arab American Heritage Month. May is Asian American Pacific Islander Heritage Month, and, Neuro-diversity awareness month. June is Pride Month, Immigrant Heritage Month, and, Caribbean American Heritage Month

Call to order/5:35 Open Meeting:

Approve the agenda M: Michele 2nd Carolm unanimous

Approve the minutes M: Michele 2nd Kathy unanimous

Introduced guests.

Old Business:

1. Finding library books that highlight diversity. Kathy found the following resources: American Library Association, Snider Awards books, Stonewall Awards for kids through young adults, Corretta Scott King awards for positive portrayal of black American experiences, Hispanic American experience Puraberpre- Finding restorative practices for bias incidents. Ryan reported there have been about 5 bias incident report forms this year resulting in restorative conferences bridging the gap between who caused the incident and the victim. Question is what else can we utilize for resistant students? We can still use some more examples of restorative justice and re-education pieces.
2. Tim Boreman reported he and his wife have been trained in conflict resolution and offered to meet with a team at NKN to offer their services. Ryan will let Margaret Whiting know he will be contacting her.
3. Near Peer success stories. Ryan has asked Shawn Lehr the "GEAR-UP" coordinator for NKN to contact all of last year's graduates to

see what they are doing now and to invite a panel of about 12 of them to an assembly at NKN that represents diverse groups of kids sometime near the winter break when they may be home from college/university.

Michele agreed to write to the wife of the Governor to see if she would like to speak to the students about suicide prevention.

New Business:

1. Review District Policy IIA-AR in preparation for requests for books to be censored/banned. ODE is coming down with more guidance soon.

We will work on this at the next meeting.

2. Recruiting new members. Kathy went to parents group to recruit. Michael knows of a couple of students he will ask. Kathy will try to get to gAribaldi's parent group.

3. We will review the application next month. Michael will call KellyThayer to get Google docs permission to he and Kathy.

Meeting adjourned 6:37 pm.