

Inclusion Alliance  
a Committee of the Neah-Kah-Nie School Board

Zoom January 17, 2022 5:30 PM

Facilitator: Michael Simpson Scribe: Michele Aeder  
Meeting Minutes

Present were: Michael Simpson, Kathy Kammerer, Carol Mahoney, Liwaru, Ally McCann, Ryan Keefauver, Kate Pattison, Michele Aeder

Honored Native People

Announced: February: Black History Month

Call to order/ Open Meeting:

Approved the agenda KK Moved CM 2nd

Approved the minutes (Consensus)

Special Guest: Kate Pattison presented Aligned for Student Success

Carol and Michele agreed to be a subcommittee to work on looking at Aligned for Student Success through our equity lens. Meeting on Friday 1/20/23 at District Office

Special Guest: Ryan Keefauver Calendar Planning for 2023 for Inclusion Alliance Meetings Voted to move meetings to the second Wednesday of the month at 5:30.

Old business: What are our next steps? Liwaru suggested we plan ahead for a process for affinity groups. These would be groups seeking connection and a time to be with others who are similar. Examples are Latino groups, Two-spirit LGBTQIA, general students of color, parent group representative of our students.

We may need to prepare for a group of white students who want to form a group in response to other groups of students of color

forming. We need to be clear there will be no hate groups allowed. Clubs tend to be student driven. Look at policies on religious groups. Ally asked about diversity training for staff.

We need to look for restorative practices for bias incidents. Michele said she would look at Southern Poverty Law Center for both the above.

Next Meeting February 8th at 5:30 PM

Michele, Facilitator, Carol, Scribe.