

Inclusion Alliance

A committee of the Neah-Kah-Nie School Board

Meeting Minutes: Zoom Meeting 10-11-2023

Facilitator: Mike Wantland Scribe: Kathy Kammerer

Present: Kathy Kammerer, Tim Borman, Marisa Bayouth-Real, Mike Wantland, Amanda Ferrat-until 6pm

Approved Agenda- Approved as amended -see old business 3. (Tim moved, Kathy 2nd, unanimous). Add to old business- from the previous meeting minutes. Clarify /discuss when our meetings are changed or canceled.

Approve minutes of September 13,2023- (Marissa moved, Ally 2nd, Unanimous)

Mike was asked to share his why's and hopes for joining the Committee, as part of getting to know him as a newer member.

Honor Native Tribes: Mike said, as part of his inspirations and hopes (above) his belief an important way of honoring Native tribes is with the truth in history, and we know that hasn't always happened. As his example he remembered the profound impact it had on himself as a young person visiting the Wounded Knee memorial, and finding the real truth about what happened there, conflicted so sharply with what he had been taught about Custer's last stand.

Marissa shared some of the topics she taught relating to Equity, Diversity, and Inclusion, and expressed interest in sharing her resources with staff, and as a committee member, the appropriate step would be to talk to Superintendent Tyler Reed.

We will add to the next agenda, to look at where we want to go/ should we go from here (goals).We agreed it would be very helpful to discuss this when Liwaru and Michele are here for their expertise.

Old Business:

1. Adding a member of the budget committee. Michele previously suggested Ms. Cota.

10/11/2023 After discussion, (Marisa -M, Tim-2nd, Unanimous) That Ms Cota be invited to join the committee as the member from the Budget committee. Michele is designated to invite her as she knows Ms. Cota.

2 Plan for twice yearly meetings that do not include Superintendent or board members. Talk about “Thought Exchange” and the question the