

Inclusion Alliance  
a Committee of the Neah-Kah-Nie School Board

Minutes Zoom September 13, 2023 5:30 PM  
Facilitator: Liwaru Scribe: Michele

Present were Michele Aeder, Liwaru, Tim Borman, Amanda Farret, Kathy Kammerer, Marisa Real Bayouth, Mike Wantland. Numerous members were not present due to Nehalem Elementary Open House and High School game.

We Honored Native Tribes. Liwaru suggested we look for information on native tribes when we travel, especially to see if there is new information that was not previously available or where that information is missing as we travel.

Announced: **September Hispanic Heritage Month October LGBT History Month** is in September and June is LGBTQ+ is Pride month.

Kathy decided to include the summer History months to the beginning of school.

Amanda also noted that September is National Suicide Prevention month.

Approve agenda and August minutes. Michele moved Amanda 2nd.  
Unanimous.

New Business:

1. We discussed changing or canceling meetings when unforeseen circumstances occur. Some committees decide to not have public meetings. Liwaru advised we can cancel due to not having a quorum. Otherwise we should seek legal counsel to not have an open meeting as advertised unless we cancel more than 48 hours in advance.
1. Liwaru let us know there is an addition to SB 732 that requires the equity committee to meet twice a year with no school board members or superintendent present. Further there should be a budget committee

member appointed to the equity committee. The law was created under the assumption or belief that board members might use their power to overpower the equity committee. Lawmakers said you must have an equity committee. Therefore, at least twice a year there needs to be meetings of the committee with no board members or superintendent present.. Michele suggested we ask Ms. Cota a budget committee member to join this committee. The annual report is a “May” as are out of district members. Kathy suggested the twice a year meeting be an “Open House” and an in-person as well as zoom meeting. Marisa is on the “gung ho” side of this and loved the idea of having a question to present to folks to share about.

ESD just purchased a program called “Thought Exchange” It does assessments Survey Monkey does not. It gets a list of qualitative data and gives output in a way others don’t. Marisa wondered if the person who creates the question will put in implicit bias. Evidently the creators of “Thought Exchange” would like to help create questions.

Tim Borman asked what time our future meetings would be. 5:30 PM.

Next meeting is September 13, 2023 5:30 PM

Facilitator, Mike Wantland      Scribe, Kathy