

Inclusion Alliance  
a Committee of the Neah-Kah-Nie School Board  
February 8, 2023 Meeting

Facilitator: Michele Aeder  
Scribe: Carol Mahoney

Attendees: Michele Aeder, Kathy Kammerer, Ryan Keefauver, Ally McCann, Carol Mahoney, Michael Simpson, Liwaru

We honor the native people who inhabited this area.

Michele reminded us that February is Black History month and March is Women's History month.

The meeting was called to order at 5:32 pm.

Kathy moved that we approve the agenda, Liwaru seconded the motion. The agenda was approved by all those present. Carol moved to approve the minutes of the January meeting, Ally seconded the motion. The minutes were approved by all.

Old business: Michele and Carol reviewed the district's plan "Aligning for Student Success" using the equity lens, and Michele sent our suggested edits to Superintendent Erlebach and Kate Pattison. The plan will be presented for board approval at the March board meeting.

Michele submitted the committee's new meeting schedule to be listed on the district website.

New business: Policies dealing with student organizations, IGDA and IGDA-AR were reviewed. Student organizations need to be initiated by students and curriculum related. Policy IB relates to freedom of expression. The policies appear to have the parameters needed as long as the meetings are open to all.

Michele looked for restorative justice materials for school use, SPLC did not offer any. She sent us some examples she found on the web, resources for high school use are especially needed.

Next Steps:

Liwaru suggested we look into expanding the books in our schools to reflect greater cultural diversity.

Ryan told us about "Near Peer" stories of success told by recent school graduates to current students. This would be a good thing to implement in our district.

Superintendent Erlebach sent a document, “Confronting White Nationalism” to the district administrators. It may be useful as we look for diversity training for the district.

The meeting was adjourned to 6:49 pm.

Next meeting: March 8, 5:30 pm

Agenda items: Next steps

Facilitator: Michael Simpson

Scribe: Michele Aeder