

Inclusion Alliance
a Committee of the Neah-Kah-Nie School Board
March 15, 2022 Meeting

Facilitator: Michele Aeder
Scribe: Carol Mahoney

Attendees: Michele Aeder, Kathy Kammerer, Liwaru, Ally McCann, Carol Mahoney

The meeting was called to order at 5:38.

The Equity Response Framework was added to the agenda with unanimous approval of those attending.

The minutes of the February 15, 2022 meeting were approved by all present.

Old business:

Bus driver video to showcase diversity in our district- Michael is currently busy on Mondays, so he may not be able to connect with the drivers who are willing to be interviewed. Michele will ask Michael and Kelly for input on who would be able to supervise the student interviewers and when. There was discussion of other alternatives, such as having an outside person create the video.

The press release was finalized and sent to the superintendent. It was included in the Garibaldi Grade School newsletter. Kelsey Cardwell, ESD Community Director, will be invited to our next meeting so we can discuss this with her present to provide the context for our decision to create this. There may be some questions for us to answer as well, then the press release may be included in the ESD newsletter.

Discussion of the Bullying/Harassment complaint form occurred. It needs to reflect our policies. JFCF and JBB are 2 to look at, there were changes made to Riverdale School Districts in regards to dating policy and intimidation that Liwaru is aware of and thinks we may want to include. ACB is the bias complaint procedure. We will compare these at our next meeting and review the slide show as well to begin work on the complaint form.

Name pronunciations for Native peoples- We have not yet had a response from the Grand Rhonde.

Pride flag incidents- Updates for the student handbook and board policies were briefly discussed but nothing was decided. Callen Sterling, OSBA attorney, stated that this is definitely a bias incident covered by policy ACB, All Students Belong.

New business-

There was a second pride flag incident at NKN.

Cynthia Grek is now the person to post our meeting dates and minutes on the website. We need to clarify if our meetings are required to be public. Liwaru cited SB 732, which states that they do not need to be public meetings. Superintendent Erlebaach has stated they do need to be open to the public.

Facilitator at April 19 meeting: Carol Mahoney

Scribe: Kathy Kammerer