

## **Inclusion Alliance Minutes**

Zoom June 12, 2024 6:30 PM

Facilitator: Mike Wantland Scribe: Michele Aeder

Meeting called to order at 6:36

Present were: Mike Wantland, Kathy Kammerer, Liwaru, Ally McCann, Michele Aeder, Marisa Bayouth-Real, Tim Borman, Amber Lyons

Opened meeting by acknowledging Native People and announcing: JUNE LGBTQ+ Pride Month, National Caribbean American Heritage Month  
AIDS Awareness Month, Human Relations Month, Black Music Month.

Approved the agenda and Minutes from April and May (Correction to May minutes to indicate Mike W was present) MA Moved, KK 2nd. Unanimous

### Old Business:

1. Marisa talked with Ryan K. To get with advisory committees to talk about Inclusion Alliance. She will work over the summer to create an more concise application form.
2. Test run on shared space. Kathy shared her screen so we could see what she has put on the shared space. Go to the New Folder at the top left to add new info. We agreed to allow Tyler and Sandy access to see the shared space but not to edit.
4. Agenda Creation: Old business should already be on the agenda in the shared space. We can add new business between meetings.

### New Business:

1. There is no July meeting as there is no school board meeting that month.

Input from each committee member:

Marisa would like to brainstorm with admin about the bias incident reports.

Ally reported hearing that there is a lot of use of the “N” word with seemingly nothing of consequence being done.

Amber confirmed this is true at the High School as well. Mike agreed.

We talked about the fact that we had asked the former superintendent to provide bias incident reports each trimester. That did not get passed on to Dr. Reed. It was suggested maybe we need a follow-up form for that report. We agreed to work on that in August. Marisa volunteered to come up with a few categories for reporting.

We had a robust discussion about possible ways forward with the incident reports.

Liwaru spoke of the importance of keeping the victims in mind while educating the perpetrators and that there is a process in place with board policies, admin procedures and that we should be aware of what that process is. It was mentioned that we may be the systems review rather than the incident review.

Tim reminded us we need to look at education opportunities rather than consequences.

Next Meeting: August 14, 2024. 6:30 to 8 PM

Facilitator: Marisa                      Scribe: Michael Simpson (Confirmed by Michele)

Meeting adjourned at 8:01